

Hacha Products

ESG REPORT 2022

Executive Summary

Products and services that meet our sustainability goals, with a focus on access to safe and clean water. We endeavor to foster and implement into our company the most applicable of the 17 United Nations Sustainable Development Goals (SDGs) and objectives aimed at addressing various social, economic, and environmental challenges to achieve a more sustainable and equitable world by 2030. These goals provide a comprehensive framework for sustainable development and have a strong connection to Environmental, Social, and Governance (ESG) with our company. We address how as a company we meet those goals by identifying the categories set by UN SDGs as it relates to our products and services.

“To provide clean safe drinking water and disaster relief products that focus on the safety and wellbeing of human health.”

ENVIRONMENTAL (E)

WATER CONSERVATION

- Products that reduce water usage in areas where individuals do not have access to safe clean drinking water. Natural and manmade related disasters. Used in either disaster preparedness relief kits, or in humanitarian aid kits. Using innovative waterless delivery technology (WDT) trademarked Electrolyte Boost. Proven medical technology with creative design filtration, and OLA Filter. Repurposing rice hauls as a product to reduce carbon footprint 901X Glanris which removes heavy metals and organics from soil, promotes less usage of water.
- Electrolyte Boost – waterless delivery technology to provide electrolytes and citicoline (Cognizin).
- Biochar soil amendment reduces the amount of water used and removes heavy metals and organics from soil. 901X biochar.
- OLA filter is a water filtration that removes waterborne diseases from unsafe drinking and cooking water in areas affected by E. coli, cholera, and giardia outbreaks.



SUSTAINABLE PRODUCT PORTFOLIO

Electrolyte
Boost



901XBiochar



OLA Filter



ENVIRONMENTAL (E)

SUPPLY CHAIN SUSTAINABILITY

- Sustainable sourcing practices for water-related products. Partnering with manufacturers that have aligned interests with our common goals and mission.
- The manufacturing and production facilities meet various certification and safety requirements as it relates to environmentally sound practices.
- Quarterly assessment of 'suppliers' environmental practices and compliance. Certifications to date along with compliance records.

WASTE MANAGEMENT

- Suppliers provide an overview of waste reduction and recycling efforts.
- Data on waste diversion rates and recycling percentages to be provided.



SOCIAL (S)

COMMUNITY ENGAGEMENT

- Hacha Products has an ongoing campaign with Global Empowerment Mission (GEM) a non-profit organization that focuses on humanitarian aid globally. Our recent campaign provided products for water filtration in Haiti and Southwest Florida, aftereffects of the devastation caused by Hurricane Ian.
- Supporting access to clean water in underserved communities through local fundraising and global campaigns with NGOs such as Habitat for Humanity.

EMPLOYEE WELL-BEING

- Provide employees with programs related to water education and awareness.
- Hacha Products promotes water conservation in the workplace by providing reusable water bottles.

DIVERSITY AND INCLUSION

- Hacha Products has been certified since 2015 WBE, WOSB, MBE certified and Disability:IN certified as of 2017. Kimberly Meek, Owner has been a Forum member of WBENC since 2018, and currently has held leadership roles as a Forum member; Second Vice Chair of Marketing and currently First Vice Chair of the Marketing Team.
- Participant in the Tuck Diversity Program at Dartmouth, "Building and Growing a Diverse Company."
- Chosen to attend the Executive Energy Program at Shell's headquarters in Robert, Louisiana.
- Spoke at the annual Women Leadership Conference at Moraine Valley Community College.
- Speaker at a US Senate Hearing regarding women in STEM.

WBENCU.S. Small Business
Administration

GOVERNANCE (G)

BOARD COMPOSITION

- Kimberly A. Meek, CEO/Owner started the company in 2015.
- Eamon Smith, Strategic Partner, and on the Advisor Board since 2022. Background in finance and acquisitions.

ETHICAL BUSINESS PRACTICES

At Hacha Products, we take great pride in our commitment to Environmental, Social, and Governance (ESG) principles, which are deeply woven into the fabric of our business. Ethical business practices are at the core of our corporate values. We firmly believe that success should be measured not only in financial terms but also in the positive impact we create for our stakeholders and the world at large. We prioritize ethical conduct in all our operations, from responsible sourcing and fair labor practices to transparent governance. By fostering a culture of integrity, sustainability, and social responsibility, we aim to not only meet the expectations of our customers and investors but to exceed them. Our dedication to ESG ethical business practices drives us to continuously innovate and lead by example, ensuring brighter and more sustainable future for all.



GOVERNANCE (G)

COMPLIANCE AND RISK MANAGEMENT

At Hacha Products, we understand that water is a precious resource, and we are fully committed to ESG compliance and responsible risk management in this critical domain. We diligently adhere to environmental regulations and industry standards to ensure the sustainable use and conservation of water resources. Our risk management strategies include comprehensive assessments of water-related risks, such as scarcity, quality, and regulatory changes, enabling us to proactively address potential challenges. Through continuous monitoring and innovative water management practices, we aim to mitigate risks and contribute to the long-term resilience of our operations and the communities we serve. Our dedication to ESG principles in water management is not only a compliance requirement but a fundamental aspect of our commitment to environmental stewardship, social responsibility, and sound governance, helping us safeguard the future for generations to come.

TRANSPARENCY AND REPORTING

At Hacha Products, transparency and robust reporting are integral to our commitment to Environmental, Social, and Governance (ESG) principles. We believe that accountability and open communication are essential in building trust with our stakeholders. Our commitment to transparency extends to all aspects of our ESG initiatives. We provide clear and comprehensive reporting on our environmental impact, social responsibility efforts, and governance practices. By regularly sharing our progress, challenges, and successes, we ensure that our stakeholders have access to the information they need to make informed decisions and engage meaningfully with our organization. We actively seek feedback from our stakeholders, whether they are customers, investors, employees, or the communities we serve, to continuously improve our reporting practices. Transparency is not just a compliance requirement it's a reflection of our dedication to responsible business practices and our vision for a sustainable and accountable future.

CONCLUSION: ADVANCING SAFE DRINKING WATER FOR A SUSTAINABLE FUTURE

At Hacha Products, our unwavering commitment to environmental, social, and governance (ESG) principles serves as the cornerstone of our business philosophy. In this report, we have explored the critical issue of safe drinking water and its profound impact on the well-being of communities and the sustainability of our planet.

Our journey toward ensuring safe drinking water is not merely an obligation but a moral imperative, deeply ingrained in our corporate ethos. We are proud to share the following key takeaways from our ESG initiatives in this vital domain:

1. PRIORITIZING COMMUNITY WELL-BEING:

Our commitment to safe drinking water extends beyond regulatory compliance; it reflects our genuine concern for the health and welfare of the communities we serve. Through our robust water quality management systems and ongoing investments, we have consistently maintained safe and clean water supplies, safeguarding public health.

2. ENVIRONMENTAL STEWARDSHIP:

We recognize that responsible water usage is integral to preserving the environment. Through stringent water conservation measures and eco-friendly practices, we have minimized our water footprint. This not only reduces our impact on ecosystems but also ensures water availability for future generations.

3. STAKEHOLDER COLLABORATION:

Our approach to safe drinking water is a collaborative effort. We actively engage with local communities, governmental bodies, NGOs, and other stakeholders to foster transparency, promote water education, and jointly address water-related challenges.

4. INNOVATION AND RESEARCH:

In our pursuit of safer and more sustainable water solutions, we continually invest in research and development. By harnessing innovative technologies and sustainable practices, we aim to push the boundaries of what is possible in the realm of water quality and availability.

5. ACCOUNTABILITY AND REPORTING:

We hold ourselves accountable to our stakeholders, regularly monitoring and reporting on our progress in ensuring safe drinking water. Transparency and open dialogue are central to building trust and demonstrating our commitment to ESG principles.

As we conclude this report, we reiterate our dedication to the cause of safe drinking water. We understand that access to clean water is a fundamental human right, and we embrace our role in upholding this right for current and future generations.

Looking ahead, we are excited about the opportunities to further enhance our contributions to safe drinking water. Our commitments to water quality, conservation and community engagement remain steadfast, and we are poised to make even greater strides toward a sustainable future.

In closing, we extend our gratitude to our employees, partners, and stakeholders who have supported our journey. Together, we will continue to pave the way for safe drinking water as an essential component of our broader ESG efforts. We invite all stakeholders to join us in this mission and to share in the optimism of a world where safe, clean water flows freely for all.

For inquiries, feedback, or collaboration opportunities, please do not hesitate to contact us. Together, we can make a meaningful impact and contribute to a more sustainable and equitable world.

Sincerely,
Kimberly A. Meek
CEO/Owner
Hacha Products
Kmeek@hachaproducts.com

